

FMG Contractor Safety Certification Expectations

Scope

Canfor's safety certification expectations below apply to all Contractors and Consultants working for FMG.

Goal

To create a standardized expectation for Safety Certification amongst contractors and consultants working for FMG. This will allow every site to communicate a clear and consistent message to their contractors and consultants.

Canfor's Expectations

Unless an exception applies, Canfor expects that all of its contractors and consultants will have a certified safety system in place if that contractor or consultant operates in the bush, for any period of time, within Canfor's operating area. Subcontractors to our contractors or consultants must also be covered by a certified safety program, either their own or that of the contractor or consultant. Office only contractors or consultants are exempted from these expectations.

Acceptable Certification Types

Canfor recommends registration with BC SAFE Companies; however, the following forms of certification may also be acceptable:

- PIR / PIR II (Alberta Forest Products Association) – companies cannot hold a certificate of registration in BC, however, it may be acceptable if the company's BC operations pass an audit against that standard.
- OHSAS
- Construction Safety Network COR

Potential Variations from the Certification Requirements

Variations from the certification requirements may be allowed by the applicable Site Manager if one of the following circumstances apply:

1. The contractor or consultant only provides services such as field deliveries, camp catering, etc. If the certification expectation is to be varied for this reason the Canfor contract supervisor will be required to conduct a safety pre-work that reviews road safety information as well as the contractor's check-in/out procedures, hazard assessments and safe work procedures. It is recommended that the [Independent Company Safety Program Pre-work and Review Form](#) be used for this purpose.
2. The contractor or consultant is being employed in a very low risk, short duration project where it would be unreasonable and impractical to require certification. If the certification expectation is to be varied for this reason the Canfor contract supervisor will be required to conduct a safety pre-work that reviews road safety information as well as the contractor's check-in/out procedures, hazard assessments and safe work procedures.

It is recommended that the [Independent Company Safety Program Pre-work and Review Form](#) be used for this purpose.

3. The reason that the contractor or consultant is not certified is due to them not having enough work in either of the past two years. If the certification expectation is to be varied for this reason the Canfor contract supervisor will be required to conduct a safety pre-work that reviews road safety information as well as the contractor's check-in/out procedures, hazard assessments and safe work procedures. It is recommended that the [Independent Company Safety Program Pre-work and Review Form](#) be used for this purpose. In addition, the Site Manager and Canfor contract supervisor will establish timelines and dates by which they expect the contractor or consultant to be registered (with an acceptable certification body) and certified.
4. The reason that the contractor or consultant is not certified is due to them being new to Canfor. If the certification expectation is to be varied for this reason the Canfor contract supervisor will be required to conduct a safety pre-work that reviews road safety information as well as the contractor's check-in/out procedures, hazard assessments and safe work procedures. It is recommended that the [Independent Company Safety Program Pre-work and Review Form](#) be used for this purpose. In addition, the site Manager and Canfor contract supervisor will establish timelines and dates by which they expect the contractor or consultant to be registered (with an acceptable certification body) and certified.
5. A contractor has done all work necessary in order to become certified and has submitted the required information to the BC Forest Safety Council and is waiting for them to process the audit or application and certify them.
6. Individual Site Managers are empowered to create more onerous expectations for their contractors and consultants should they feel the accommodations detailed above are not warranted.